

## TERMS OF REFERENCE



**Post Title:** **Enhancing readiness in response to HIV/AIDS epidemic in Bosnia and Herzegovina**

**Duration:** May – June 2009 (estimation = total of 10 working days)

**Deadline:** 30 April, 2009

**Duty Station:** Desk work + 1-day training in Bosnia and Herzegovina

**Bureau/ Office:** UNDP BiH

**Project Title:** **2 infectologists for trainings in BiH**

**Field of Expertise:** HIV/AIDS, infectology

**We are looking for 2 consultants, team applications are welcome.**

### **1. Situation analysis/context:**

Bosnia and Herzegovina is still considered a low HIV prevalence country. The first case of HIV was detected in 1986. Recently however, the virus has been diagnosed among people with no history of travel, and is thereby considered domestically acquired. The war in Bosnia and Herzegovina has forced over two million people out of their homes, to take the refuge either within the country or abroad. In addition, the HIV surveillance system has been seriously weakened and has only been re-established recently, and there is still a little insight into the risks and patterns of behaviours that may facilitate HIV transmission.

At the end of 2007, there were 147 reported cases of HIV and AIDS in Bosnia and Herzegovina (B&H). In B&H, the predominant mode of transmission is heterosexual transmission, followed by an unknown, mode of transmission, injection drug use (IDU) and homosexual transmission. The first recorded incidence of vertical transmission was recorded in 2007.

In recent years increasing trend of sexual transmission was noticed among newly diagnosed HIV/AIDS cases. Levels of knowledge about HIV/AIDS and other STIs among the population appear to be low, especially among young people, injecting drug users, and commercial sex workers. In addition, still there are high levels of stigmatization and discrimination of PLHIV.

Government of B&H, National Advisory Board for HIV & AIDS and Country Coordinating Mechanism. These mechanisms were established to monitor and coordinate national efforts in prevention and fight against HIV & AIDS. Country Coordinating Mechanism also monitors and

supervises the implementation of the HIV&AIDS and Tuberculosis programmes funded by the GFATM and implemented with a support of the UNDP B&H in capacity of the Primary Recipient.

National Strategy to Fight HIV/AIDS is in place as of 2003 and should be revised in 2009. The new strategy which will be developed in 2009 should also cover a period of five years.

In this line, UNDP recognized the need to address issues of vulnerability, stigma and discrimination, and integrate these priorities into the development strategies and to address social norms and practices that increase vulnerability and stigma.

## **2. Training session in BiH by an infectologist**

Project approach is complementary to existing projects funded by GFATM and Swedish SIDA on HIV & AIDS currently operational in CO B&H and is providing valuable addition to current initiative in the field.

Project strategy will be to scale up existing activities with regards to the HIV and to enhance awareness among professionals on the current situation in this respect.

Basics for the initiative would be to provide examples of good practices on effective governance of HIV prevention and care Programmes and to use them for enhancement of Programmes in B&H.

Thematic focus of lectures during whole-day training session will be determined jointly by national HIV coordinators of Federation B&H and Republic of Srpska as well as by the selected international expert and a great deal of attention should be paid to the tools and techniques to build the capacity of medical, social service providers to effectively react to the threat with innovative and effective techniques.

The main objectives should address the following issues:

- International practice in work methodology on HIV&AIDS as a basic tool to prevent the spread of HIV introduced to B&H infectologists,
- The knowledge exchange regarding HIV&AIDS and scientific research in B&H
- The best practices presentation on the implementation of HIV prevention and treatment programmes
- Sharing experiences with out-reach work, psychological support, work with media and public opinion;
- The system of preventive, health and psychosocial care regarding patients suffering from being HIV positive, the role of the authorities, state subjects and NGOs.

## **3. Target Group:**

Participants of the training session are: 40 B&H infectologists and other HIV experts in 1 session, which will be held in Sarajevo for infective diseases specialists from Sarajevo, Banja Luka, Mostar and Tuzla.

Participants will be divided in 4 groups (**each group of 10 participants**) in order to ensure better knowledge sharing with the HIV expert delivering the training.

## **4. Objectives of the assignment and expected results**

Together with the national HIV coordinators of Federation BiH and Republic of Srpska, the international expert will be responsible for education of BiH infectologists in BiH. This should take

into account national clinical priorities. Master trainers will be taught and mentored in order to conduct the training on a rollout basis.

#### Expected Results:

- A review report on the training sessions provided to BIH infectologists
- A comprehensive plan of program to upgrade knowledge and skills of BIH infectologists
- A package for training session and an evaluation report of training

#### Activities:

- Analysis of project documents
- Discussion/ correspondence with HIV coordinators of Federation BiH and Republic of Srpska
- Methodical procedure for the evaluation of data collected,
- Debriefing of partner organization(s) at the end of each training session [Minutes of Meeting],
- Reporting

#### Specific technical activities

- Preparation of detailed training session agendas and reporting
- Preparation for training session delivery, including training aids, handouts, exercises, etc.
- Delivery of the training

### **5. Project output and Impact**

The project outputs will be multiple, that can be group in following groups:

- *Increased Regional and In-country Networking*
  - establishing contacts with international partners, in-depth view of the activities of the experts in the field of HIV/AIDS prevention;
  - establishing contacts between BiH professionals – network of infectologists
- *Increased knowledge on experience abroad.*
  - Comparison between the experience abroad and the experience of the BiH delegates, and use of best practices - BiH Infectologists

The impact is to contribute to creation of concrete condition for future close cooperation between the experts as a vital tool for the HIV prevention activities.

### **6. Training session programme**

One day training session of 6 lectures will be developed jointly with national HIV coordinators of Federation BiH and Republic of Srpska and the international expert.

### **7. Report and Evaluation**

In order to perform project evaluation in the manner which can assist in development of the future, targeted activities, the evaluation form will be developed whereas the participants will be asked to asses various aspects of training.

Evaluation form will have double effect, not just evaluating the project activities but as well identifying gaps in the knowledge of these groups of professionals, thus providing information to themselves and to policy makers which can ensure that the specific trainings and education will be planned and available in future.

Experts' profile

- MA degree from social, health, public science or related fields; at least 5 years of experience as an infectologist;
- Proven track record in delivering trainings;
- Good communication skills; an ability to share good experience, provide concrete, applicable recommendations and implement them to local conditions;
- Understanding of HIV/AIDS (prevention) and related issues such as human trafficking; so – called sexual tourism, drug trafficking etc.;
- Advanced research, analytical, time management and organizational skills;
- English is necessary for communication with UNDP, interpreter to/from BiH official language will be provided for the trainings.

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**IMPORTANT:**

**Please, include your price offers in the following form:**

<b>Item</b>	<b>Unit Price</b>	<b>Total cost</b>
Fee		
Travel		
DSA		
<b>TOTAL</b>		